

# Year of Mercy

JUBILEE YEAR 2015-2016

## DIOCESE OF OWENSBORO 2016-2018 Pastoral Plan & 2015 Annual Report

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# A Message from the Bishop

Dear Sisters and Brothers in Christ,

The Extraordinary Jubilee Year of Mercy, proclaimed by Pope Francis, is a very special time for the Church. It is an opportunity to meet the real needs of people in our communities while experiencing the mercy of God in our own lives. The theme of this jubilee year is “Merciful like the Father.” We have received so much mercy, why should we not extend mercy to others?

Everything we do as a diocese in western Kentucky should always reflect the mercy of God. My hope is that this booklet will share with you the vision we have for the Diocese over the next three years as outlined through our strategic Pastoral Plan. We want to represent the Church as being “merciful, open and welcoming to all.” We also believe in fostering a sense of discipleship “among Catholics of all ages.” Finally, our Pastoral Plan outlines ways for us to provide resources demonstrating the “dignity of the human person and the importance of the family.”

The fiscal and spiritual responsibility of the people of our diocese is taken seriously. We realize that in order for true evangelization to take place, opportunities must be provided for ministries and offices to thrive and extend mercy to those they come in contact with daily. Our programs and ministries are a direct reflection of those in our Church who share their time and talent, ensuring the Church’s mission to be a light to the world.

It is with my deepest sincerity that I thank you for making the Catholic Church of western Kentucky a flourishing example of God’s mercy and love.

Yours in Christ,

+William F. Medley

**Most Reverend William F. Medley**  
Diocese of Owensboro



# Diocese of Owensboro 2016-2018 Pastoral Plan

## Mission

Go, therefore, and make disciples of all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, until the end of the age.

**(Matthew 28:19-20)**

.....

### Vision Statement 1:

**Go!**

All parishes and diocesan ministries shall represent a Church known for being merciful, open and welcoming to all.

#### **Goal: Develop and implement a plan to meet the needs of immigrants.**

##### **Strategies:**

- Assess the needs of immigrants in various parish communities.
- Develop locally-based plans to meet the needs of immigrants.
- Provide ongoing education for priests to advance a greater understanding of cultural diversity and integration.
- Diocesan offices will provide translated materials for programs and resources offered by the office.
- The Diocese of Owensboro will host an annual multicultural celebration including liturgy and fellowship.

#### **Goal: Develop and implement ministries for those who are separated and divorced.**

##### **Strategies:**

- Provide support groups for those who are separated or divorced.
- Provide educational resources to parishes on the Church's teaching related to divorce, remarriage and reception of the sacraments.
- Provide educational resources to parishes on the Church's declaration of invalidity (annulment) process.

#### **Goal: Enhance the atmosphere of welcome at the Sunday Eucharist.**

##### **Strategies:**

- Develop a self-study for parishes to evaluate and invigorate their level of welcome and openness at the Sunday Eucharist.
- Develop a welcoming handbook that provides a basic understanding of hospitality along with the best practices that parishes have found effective.

#### **Goal: Deepen Ecumenical involvement.**

##### **Strategies:**

- Sponsor joint services of prayer and devotion and supply resources to parishes for local events.
- Promote relationships with other faith traditions.

## Vision Statement 2:

# Make Disciples

Foster a sense of discipleship among Catholics of all ages, helping all to explore their vocation and to renew their role as stewards of the many blessings we have received from God.

### Goal: Foster a sense of discipleship among Catholics of all ages.

#### Strategies:

- Establish an Office of New Evangelization through the reorganization of diocesan staff responsibilities.
- Formulate catechetical materials on the theme of discipleship with concentration on evangelization for all ages.
- Provide training for discipleship.
- Parish teams and parish pastoral councils will dedicate prayer and reflection days on “the parish as an evangelizing community.”
- Provide preaching tools on discipleship.

### Goal: Empower Catholics of all ages to discern their vocation.

#### Strategies:

- Strengthen marriage preparation programs to help couples explore their call to the vocation of marriage.
- Provide information to parishes and families on how to discern and support vocations.
- Provide catechetical materials and programs that aid in the understanding and discernment of vocations to the priesthood and consecrated life.

### Goal: Implement a full diocesan initiative on stewardship of time, talent and treasure.

#### Strategies:

- Implement a curriculum to teach the spirituality of stewardship in harmony with the U.S. Bishops' pastoral letter, "Stewardship, a Disciple's Response" at all levels of parish life.
- Develop a program for a stewardship process throughout the Diocese.
- Develop a curriculum to teach stewardship of the environment based on Pope Francis' recent Encyclical Letter "Laudato Si" at all levels of parish life.

## Vision Statement 3:

# Teach

The Church shall provide a comprehensive range of ministry promoting the dignity of the human person and the importance of the family and celebrating the teachings of Jesus Christ.

### Goal: Provide resources for deanery/parish formation on the sacredness of human life.

#### Strategies:

- Provide resources for deanery/parish formation on the sacredness of human life from conception to natural death.
- Collect data to determine the marginalized in our midst and the outreach ministries already functioning in the diocese.
- Raise the awareness of Catholics of the needs of the poor and marginalized.
- Develop leadership programs to train ministers to work with the poor and marginalized.
- Offer education programs for the poor and marginalized to address the challenges they face.
- Offer Catholic Social Teaching training programs on a broad scale.

### Goal: Foster the importance of family.

#### Strategies:

- Offer programs to strengthen family life.
- Develop or identify programs that help families learn how to budget and deal responsibly with their finances.
- Study and implement results of the Synod on the Family when they are received.

# STATISTICAL OVERVIEW OF THE DIOCESE OF OWENSBORO

## January 1 – December 31, 2015

<b>Personnel</b>		<b>Parishes</b>	
Cardinal	0	Number of Parishes	79
Archbishop	0	With Resident Pastor	
Bishop	1	under direction of diocesan clergy	39
Auxiliary Bishops	0	under direction of religious priests	9
Retired Bishops	1	Without Resident Pastor	
Total number of Diocesan Priests of your Diocese	69	administered by priest	30
Diocesan Priests of your diocese active in your diocese	54	in the care of permanent deacons	1
Diocesan Priests working or studying outside your diocese	2	in the care of professed men religious	0
Diocesan Priests in Foreign Missions	0	in the care of professed women religious	0
Retired Priests, sick or absent	13	in the care of lay people	0
Religious Priests resident in your Diocese	17	miscellaneous pastoral teams, etc.	0
Total Priests in your Diocese	90	completely vacant	0
Extern Priests resident in your Diocese	11	Missions (Canon #516)	0
Ordinations		Other Pastoral Centers with permanent assistance	0
Diocesan Priests (of your diocese no matter where they are ordained)	2	New Parishes created	0
Religious Priests (ordained in your diocese)	0	Reduction of the number of parishes due to closing or consolidation	0
Transitional Deacons (of your diocese no matter where they are ordained)	2	Number of full-time Professional Ministry Personnel (in addition to priests and deacons)	
Permanent Deacons (ordained in your diocese)	0	Brothers	0
Total number of Permanent Deacons in your diocese	24	Sisters	9
Total number of Brothers	0	Lay Ministers	56
Total number of Sisters	156		



Welfare	
Number of Catholic Hospitals	1
Number of in-patients and out-patients assisted annually	243,878
Health Care Centers, Ancillary Care Systems, Medical Centers, Sanitoriums, Hospices	0
Number of in-patients and out-patients assisted annually	0
Homes for the Aged, Chronically Ill, or Invalids	2
Number assisted annually	225
Residential care of children (Orphanages)	0
Number assisted annually	0
Day Care Centers	2
Number assisted annually	150
Specialized Homes for substance abuse, physically abused children or adults, pregnant women, runaway youths	1
Number assisted annually	17
Special Centers for Social Services and Assistance (hotline centers, food distribution, homeless centers, legal services, counseling)	3
Number assisted annually	20,969

Educational	
Diocesan Seminaries, Theologates & Colleges	0
Students from your diocese in the above institutions	0
Students from other dioceses in your diocesan seminary	0
Students of your diocese in other seminaries (either within or outside your diocese)	6
Total Seminarians	6
Colleges and Universities	1
Total full-time and part time Students	1,021
High Schools, Diocesan and Parish	3
Total Students	663
High Schools, Private	0
Total Students	0
Elementary Schools, Diocesan & Parish	14
Total Students	2,654
Elementary Schools, Private	0
Total Students	0
Religious Education Programs (Students in C.C.D.)	
High School Students	825
Elementary Students (includes PreK-8)	2,824
Total Students under Catholic Instruction	7,993
Full-time Academic Teachers in Diocese	
Priests	2
Brothers	0
Sisters	13
Paid lay teachers	314

Vital Statistics	
Receptions into the Church	
Infant Baptism (infants up to age 7)	862
Minor Baptism (those between ages 7-17)	118
Adult Baptism (18 and over)	93
Received into Full Communion	198
First Communions	879
Confirmations	925
Total Marriages	332
Catholic	204
Interfaith	128
Deaths	580
Total Catholic Population	50,673
Total Population	886,477



## Diocese Response to Sexual Abuse

The Charter for the Protection of Children and Young People provides a comprehensive framework for addressing allegations of sexual abuse and for creating safe environments in parishes and schools, and it directs all sexual abuse policies and procedures in the Diocese of Owensboro. In 2013, the United States Conference of Catholic Bishops audited our diocese and as was determined in each previous audit, our diocese was found to be fully compliant with all elements of the Charter.

### Prevention/Education

1,372 employees and volunteers completed safe environment training during the past fiscal year. (7/1/2014- 6/30/2015)

Trainings are offered in an online format and are available daily at any time. Go to [www.rcdok.org/safe](http://www.rcdok.org/safe).

### Sexual Abuse Review Board

The Review Board reviews past and present cases and monitors the implementation of our sexual abuse policies.

### Victim Assistance and Outreach

The victim assistance coordinator, Rita Heinz, meets and assists victims/survivors. She can be reached by calling 270.852.8328 or emailing [rita.heinz@pastoral.org](mailto:rita.heinz@pastoral.org). The Diocese continues to offer counseling assistance and other support to victims/survivors.

### Cooperation with Civil Authorities

Any report or suspicion of child abuse is reported immediately to civil authorities, and the Diocese cooperates fully with any investigation.

### Sexual Abuse Expenditures

We pledge to be accountable for the financial cost of sexual abuse. The following summarizes funds expended from July 1, 2014 to June 30, 2015.

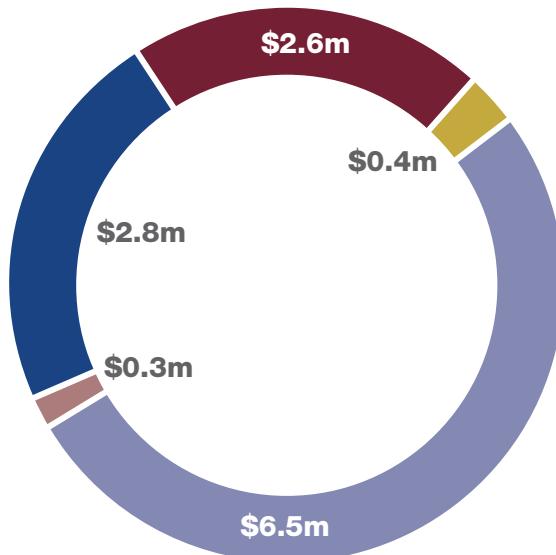
Counseling fees and support for victims/survivors	\$0
Legal Fees	\$0
Prevention/Education/Background checks	\$33,399
<b>Total</b>	<b>\$33,399</b>

## Report on Finances

Diocese of Owensboro – June 30, 2015

### Catholic Pastoral Center & Affiliates Operations

#### Operating Income



Fiscal Year Ended June 30, 2015

Parish Assessments	\$2,838,520
Contributions, Bequests & Grants	\$2,631,052
Investment Income	\$374,367
Program & Service Fee Income	\$6,526,919
Other	\$278,358
<b>Total Operating Income</b>	<b>\$12,649,216</b>

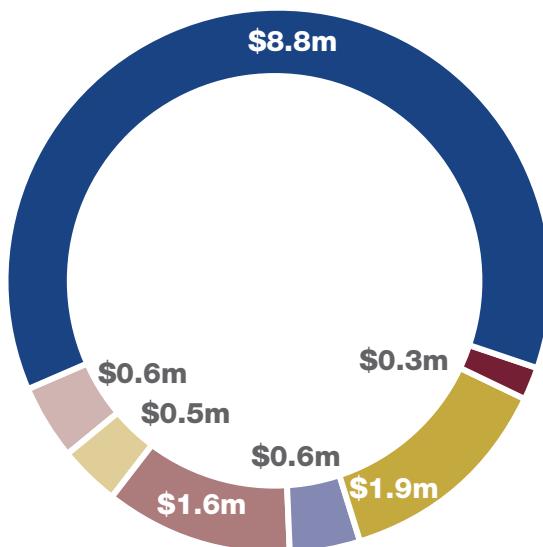
- Parish assessments of \$2.8 million represent a key income source of the Diocese. The Christian faithful of western Kentucky are obliged to assist with the needs of the Church so that the Church has what is necessary for divine worship, for the works of the apostolate and of charity, and for the decent support of ministers (Canon 222).
- The Disciples Response Fund is an annual appeal that invites donations from the faithful to provide support to the Church for various programs and ministries provided by the Diocese. The total of \$0.4 million is included in the contributions, bequests and grants portion of the operating income.
- Investment income of \$0.4 million net of fees includes

interest and dividends earned and reinvested into the Diocese of Owensboro's investment portfolio.

- Donations, grants and bequests of \$2.6 million include unrestricted and restricted gifts to the Diocese from generous benefactors.
- Other income of \$0.3 million includes interest earned on loans to parishes and other miscellaneous income.

## Catholic Pastoral Center & Affiliates Operations

### Operating Expenses



Fiscal Year Ended June 30, 2015

■ Diocesan Programs	<b>\$8,805,842</b>
■ Interest paid on parish deposits	<b>\$287,687</b>
■ Program Service	<b>\$1,882,174</b>
■ Other	<b>\$604,309</b>
■ Grants	<b>\$1,597,616</b>
■ Retired Priests	<b>\$501,925</b>
■ Seminarian Formation	<b>\$625,938</b>
<b>Total Operating Expenses</b>	<b>\$14,305,491</b>

Diocesan program expenses of \$14 million for the various services, activities, and ministries include the following:

- Catholic Schools Office – Oversees the development of the instructors and academics throughout our seventeen Catholic schools in the Diocese. \$0.29 million

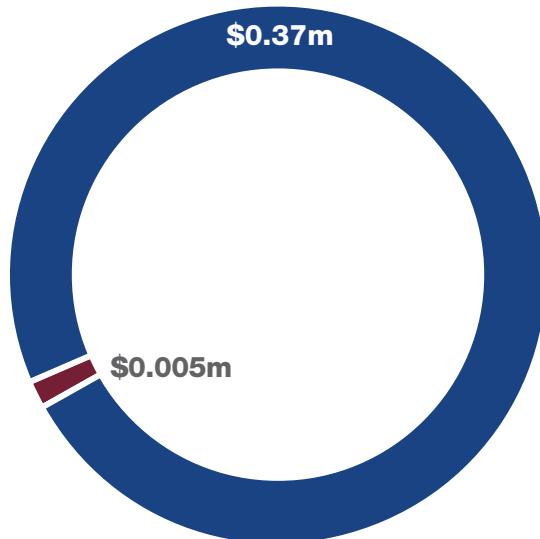
- Campus Ministry – Supports the campus ministries at Brescia University, our only Catholic university in the Diocese as well as Murray State University and Western Kentucky University. \$0.5 million
- Communications – Supports the printing and distribution of the Western Kentucky Catholic newspaper along with television ministry. \$0.28 million
- The Worship Office serves the diocesan community through liturgical education and training of Catholic lay leaders. \$0.24 million
- The Office of Hispanic Ministry works to identify and meet the pastoral needs for our Hispanic community within our Catholic community. \$0.48 million
- The Tribunal Office works to resolve issues of justice, primarily related to marriage according to the teachings of the Roman Catholic Church. \$0.36 million
- The Vocation Office facilitates and coordinates the development and formation of those called to priesthood and religious life. \$0.68 million
- The Religious Education Office provides resources, spiritual formation for DREs located in our parishes and schools throughout the diocese. \$0.15 million
- The Diocese, through program services, supports the Catholic Schools Food Service program and Bishop Soenneker Personal Care Home. \$0.94 million
- Retired Priests and Other Clergy expenses are primarily the annual cost of priests pensions and health insurance. As of June 30, 2015, the Diocese had 9 retired priests receiving a pension. \$0.5 million
- Seminarian education expenses totaled \$0.62 million. For the fall 2015 semester, the Diocese had 7 seminarians in formation for the priesthood. Two seminarians were ordained into the priesthood in May 2015.
- Grants made to Catholic organizations. \$1.6 million

*NOTE: Net Operating Expenses for fiscal year ending June 30, 2015, include \$3.7 million of salaries, wages & taxes and \$4.4 million of Diocesan Benefit Plan expenses which were offset by premiums received as operating income and do not reflect \$0.26 million of non-cash expenses.*

# Catholic Pastoral Center & Affiliates Operations

## Disciples Response Fund Annual Appeal

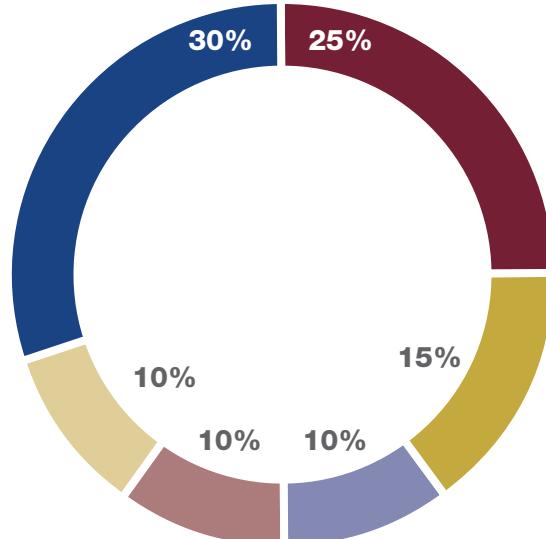
The DRF annual appeal was established in 1993; "as a way to present the needs of the Catholic Church to the faithful and then allow the Church to do as much as the people's generosity allows." The dollars raised support seminarian education, religious education, retired priests, outreach to the poor, and support of our parish endowments.



*As of June 30, 2015*

Pledges Received	\$371,172
Pledged but not Received	\$5,594
Total Pledged	\$376,766

**Campaign Goal:**      **\$400,000**  
**Pledged:**                **\$376,766**



### Where does the money go?

Seminarian Education	30%
Religious Education	25%
Outreach	15%
Poor & Indigent	10%
Parish Endowment	10%
Retired Priests	10%
Total Pledged	100%

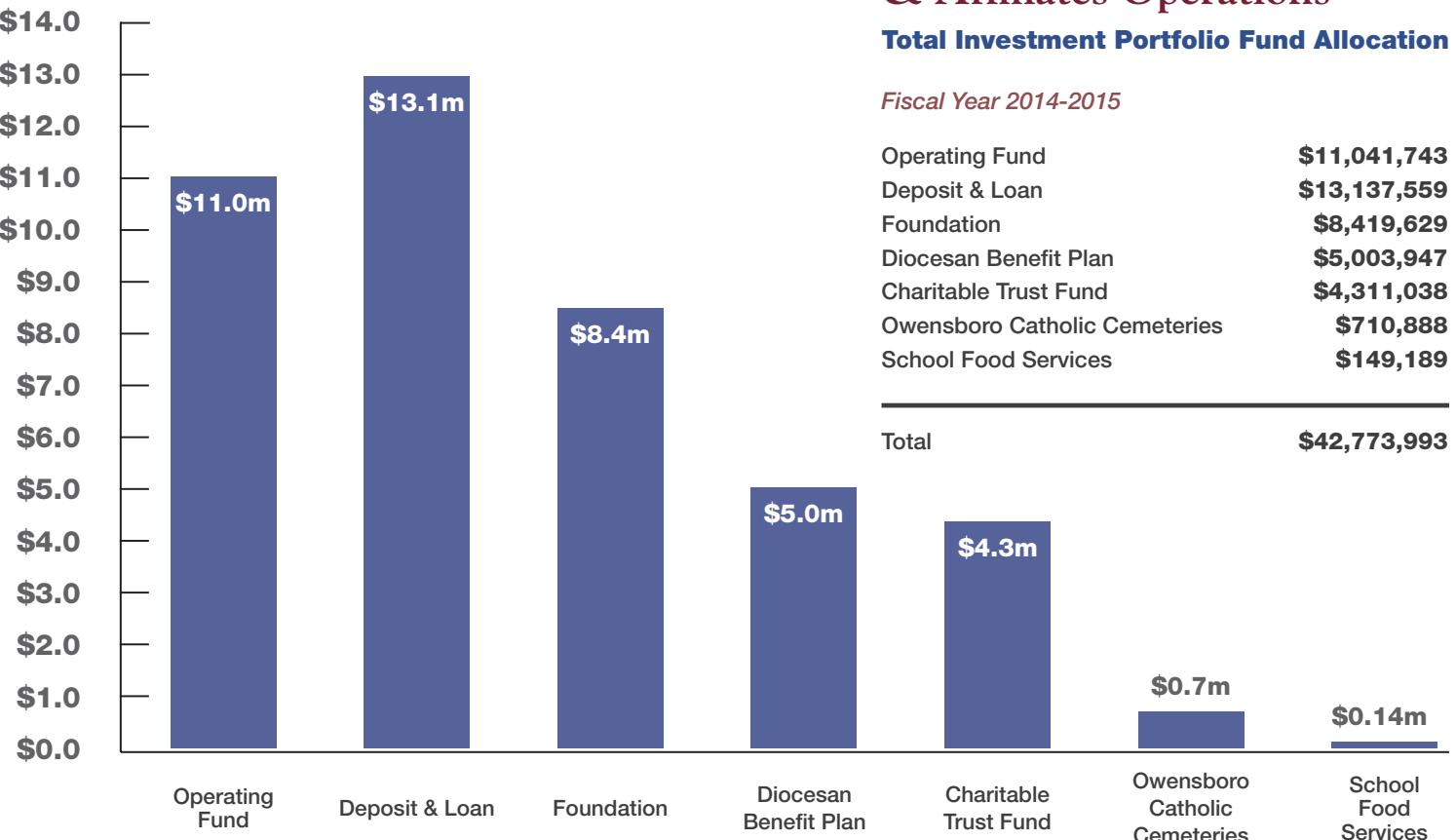
"As each one has received a special gift, employ it in serving one another as good stewards of the manifold grace of God. Whoever speaks, is to do so as one who is speaking the utterances of God; whoever serves is to do so as one who is serving by the strength which God supplies; so that in all things God may be glorified through Jesus Christ, to whom belongs the glory and dominion forever and ever. Amen."

**1 Peter 4:10-11**

# Catholic Pastoral Center & Affiliates Operations

## Total Investment Portfolio Fund Allocation

Fiscal Year 2014-2015



### Independent Auditors' Report

Diocesan Finance Council, Roman Catholic Diocese of Owensboro

### Report on the Financial Statements

We have audited the accompanying combined financial statements of the Roman Catholic Diocese of Owensboro (Catholic Pastoral Center and Affiliates) (Diocese) (a nonprofit organization), which comprise the combined statements of financial position as of June 30, 2015 and 2014, and the related combined statements of activities and cash flows for the years then ended, and the related notes to the combined financial statements.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these combined financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these combined financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the combined financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the combined financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the combined financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the combined financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the combined financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the combined financial statements referred to above present fairly, in all material respects, the financial position of the Roman Catholic Diocese of Owensboro (Catholic Pastoral Center and Affiliates) as of June 30, 2015 and 2014, and the changes in their net assets and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

### Emphasis of Matter

As discussed in Note 21 to the financial statements, the 2014 financial statements have been restated to correct a misstatement. Our opinion is not modified with respect to this matter.

### Other Matter

Our audits were conducted for the purpose of forming an opinion on the combined financial statements as a whole. The combining statements of financial position and the combining statements of activities on pages 27-30 are presented for purposes of additional analysis and are not a required part of the combined financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the combined financial statements. The information has been subjected to the auditing procedures applied in the audits of the combined financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the combined financial statements or to the combined financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the combined financial statements as a whole.

Riney Hancock CPAs PSC  
Owensboro, KY  
December 16, 2015

## Independent Auditors' Report

Board of Directors, Catholic Foundation of Western Kentucky, Inc.

### Report on the Financial Statements

We have audited the accompanying financial statements of the Catholic Foundation of Western Kentucky, Inc. (a nonprofit organization), which comprise the statements of financial position as of June 30, 2015 and 2014, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Catholic Foundation of Western Kentucky, Inc. as of June 30, 2015 and 2014, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

### Emphasis of Matter

As discussed in Note 10 to the financial statements, the 2014 financial statements have been restated to correct a misstatement. Our opinion is not modified with respect to this matter.

### Other Matter

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The schedule of assets held for others on page 15 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Riney Hancock CPAs PSC  
Owensboro, KY  
December 22, 2015

## Catholic Foundation of Western Kentucky, Inc.

### Statements of Financial Position ● June 30, 2015 & 2014

Assets	2015	2014
<b>Cash &amp; cash equivalents</b>	<b>10,032</b>	<b>21,955</b>
Due from Diocese	86,837	
<b>Investments:</b>		
Seminarians	5,983,924	5,608,120
Religious education	516,391	519,003
Outreach	257,554	261,000
General	458,557	391,111
Held for annuity obligations	819,469	944,710
Catholic Charities	207,270	200,000
Seminarian Endowment Challenge	176,464	122,580
	<b>8,419,629</b>	<b>8,046,524</b>
<b>Assets held for others:</b>		
<b>Cash and investments:</b>		
Bishop Soenneker Home	120,265	116,099
Blessed Sacrament Chapel	13,237	12,778
Christ the King School	40,041	-
Christ the King Trust	39,821	-
Christ the King, Madisonville	347,768	343,249
Diocesan Catholic Schools	1,115,524	1,076,934
Gasper River Scholarships	103,588	100,000
Holy Name School	1,198,299	1,137,339
Immaculate Conception, Hawesville	43,965	43,418
Owensboro Catholic High School	5,757,982	5,776,056
Owensboro Catholic Schools	1,318,249	1,319,961
Parish endowments	1,283,329	1,239,251
Sisters of the Lamb of God	28,764	26,858
St. Alphonsus Cemetery	156,812	152,039
St. Ann Catholic School	176,902	171,518
St. Charles Cemetery, Bardwell	26,086	25,183
St. Charles, Livermore	53,494	54,134
St. Columba, Lewisport	44,887	44,343
St. Denis Cemetery	70,449	69,147
St. Edward	35,583	36,336
St. John, Sunfish	109,844	85,086
St. Joseph School, Bowling Green	562,662	574,193
St. Joseph, Bowling Green	35,650	34,415
St. Joseph, Central City	273,935	278,243
St. Mary Trust, Henderson	52,074	-
St. Paul, Princeton	12,317	12,511
St. Pius Tenth, Owensboro	24,922	24,059
St. Romuald Cemetery, Hardinsburg	210,189	202,097
St. Romuald School, Hardinsburg	28,470	27,484
St. Sebastian Cemetery	6,804	6,937
St. Thomas More, Paducah	1,079,636	1,024,352
Sts. Peter & Paul, Hopkinsville	285,468	277,079
Due from Diocese for parish endowments	37,476	-
	<b>14,694,493</b>	<b>14,291,099</b>
<b>Total assets</b>	<b>23,210,991</b>	<b>22,359,578</b>
<b>Liabilities and Net Assets</b>		
<b>Liabilities:</b>		
Due to Related Party	-	13,908
Annuity obligations	323,073	376,370
Assets held for others	14,694,493	14,291,099
Total liabilities	15,017,566	14,681,377
<b>Net Assets:</b>		
Unrestricted (board designated), temporarily, and permanently restricted	8,193,425	7,678,201
<b>Total liabilities and net assets</b>	<b>23,210,991</b>	<b>22,359,578</b>
<b>The full audits reports may be found at <a href="http://www.rcdok.org/audit">www.rcdok.org/audit</a></b>		



*Rainbow Mass 2015 at  
Owensboro Sportscenter*



[www.rcdok.org](http://www.rcdok.org)